

Previous Position code	TE Position Code	Top Executive Benchmark Position
G001	TE001	CEO / African Region / Country Executive Director
G002	TE002	Deputy Director
G029	TE003	General Manager or Executive Director of a Subsidiary Organisation or Business Unit
G003	TE004	Executive – Specialised Functions
F012&F013	TE005	CFO – Chief Financial Officer / Executive
B001	TE006	Advocacy / Business Development / Communications / Dialogue / Marketing / Policy Development and Stakeholder Relationships Executive
H001	TE007	Human Resources Executive
New Position	TE008	Monitoring, Research, Publications and Media Executive
P001	TE009	COO – Operations / Programs Chief Operating Officer / Executive
S001	TE010	Social Housing Property Executive
T001	TE011	Education, Training and Development Executive
MED001+ MED001(a)	TE012	Medical / Health Care Program Executive (Must be medically professionally qualified)
MED007	TE013	Medical / Health Care Program Executive (NOT medically professionally qualified)